

**The Government of Liberia
Ministry of Finance and Development Planning**

**Health Security Program in West and Central
Africa
(P179078)**

**Draft for Negotiation
ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)
September 2023**

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Liberia (hereafter the Recipient) will implement the Health Security Program in West Africa and Central Africa Multiphase Programmatic Approach (MPA) Phase 1 (the Project), with the involvement of the Ministry of Finance and Development Planning in coordination with the Ministry of Health (MoH), the National Public Health Institute of Liberia (NPHIL), the Ministry of Agriculture (MoA), and the Environmental Protection Agency (EPA) as set out in the Financing Agreement. The International Development Association (the Association), has agreed to provide the original financing (P179078), as set out in the referred agreement.
2. The Recipient shall ensure the Project is carried out in accordance with the World Bank's Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance. In such circumstances, the Recipient through the MoH/NPHIL/MoA/EPA and the Association agree to update the ESCP to reflect these through an exchange of letters signed between the Association and the Recipient, represented by the Minister of Finance and Development Planning. The Recipient shall promptly disclose the updated ESCP.

MATERIALS MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
Monitoring and Reporting			
A	REGULAR REPORTING: Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities and functioning of the grievance mechanisms.	Starting from the Effective Date, quarterly E&S Compliance Monitoring reports shall continue to be submitted no later than thirty (30) days after the end of each reporting period, throughout Project Implementation.	Project Implementation Unit (PIU)
B	INCIDENTS AND ACCIDENTS: Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Notify the Association within 48 hours after learning of the incident or accident. Provide subsequent report to the Association within a timeframe acceptable to the Association.	PIU
C	CONTRACTORS' MONTHLY REPORTS Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.	Submit the monthly reports to the Association upon request.	PIU
D	NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS Not relevant to the project.	N/A	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE: Maintain a Project Implementation Unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project, including one Environmental Specialist, one Social/GBV Specialist, two E&S assistants and one communication officer. Additional expertise may be required for specific tasks.	The PIU shall be maintained throughout project implementation. Maintain the Environmental Specialist, the Social/GBV Specialist and the communication officer that are currently in place. Hire the two E&S assistants within six months after project effectiveness, and	PIU

		thereafter maintain these positions throughout Project implementation. Hire specific expertise as required.	
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>2. Adopt and implement site-specific Environmental and Social Impact Assessment (ESIA), and Environmental and Social Management Plan (ESMP) for the infrastructure/works (subproject) for which the ESIA/ESMP are required, consistent with the relevant ESSs.</p> <p>3. Cause contractors to prepare and implement the ESMP-Contractor, as set out in the ESMF.</p>	<p>1. Adopt the ESMF prior to the end of the appraisal phase, and thereafter implement the ESMF throughout Project implementation.</p> <p>2. Adopt the ESIA/ESMP prior to the launch of the bidding process for the concerned infrastructure and thereafter implement the ESIA/ESMP throughout subproject implementation.</p> <p>3. Prior to the carrying out of subproject that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation.</p>	PIU
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.	MoH/NPHIL/MoA/EPA through the PIU
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	MoH/NPHIL/MoA/EPA through the PIU
1.5	<p>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual as specified the legal agreement includes a description of the ESHS assessment and management arrangements including the ESMF Addendum that will be included or referred to in the</p>	a) The adoption of the CERC manual and CERC-ESMF Addendum in form and substance acceptable to the Association is a withdrawal	MoH/NPHIL/MoA/EPA through the PIU

	<p>CERC Manual for the implementation of the CERC component, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under the CERC component of the Project, in accordance with the CERC Manual and CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>condition under Section [XX] of Schedule 2 of the financing agreement for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	
1.6	<p>ASSOCIATED FACILITIES Not relevant to this project</p>	N/A	
1.7	<p>ACTIVITIES SUBJECT TO RETROACTIVE FINANCING Not relevant to this project</p>	N/A	
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES Adopt and implement the Labor Management Procedures (LMP) for the Project, annexed to the ESMF outlined in 1.2, that includes, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Adopt the LMP (annexed to the ESMF) prior to the end of the appraisal phase of the project, and thereafter implement the LMP throughout Project implementation.	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN 1. Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3 as part of the ESIA/ESMP to be developed under point 1.2. 2. Implement the Guidelines for Safe Management of Health Care Waste</p>	<p>1. Same timeline as point 1.2 2.The Guidelines have been prepared and adopted and will be implemented through the project life cycle.</p>	PIU

3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Adopt and implement resource efficiency and pollution prevention measures as part of the ESIA/ESMP to be developed under point 1.2.	Same timeline as point 1.2	
3.3	MEDICAL WASTE MANAGEMENT PLAN 1. Continue implementing the Medical Waste Management Plans for the existing health structures supported by the project. 2. Each new Health Center sub-projects will prepare, adopt and implement a Medical Waste Management Plan	1. Before the start of any activity with the benefitting existing health structure. 2. Before the operation of the Health Centers	
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.	Same timeframe as for point 1.2	PIU
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF outlined in 1.2.	Same timeframe as for point 1.2	PIU
4.3	SEA AND SH RISKS Update COVID GBV/SEA/SH Prevention and Response Plan to include activities of the project.	Before the start of project activities and to be implemented throughout the project life cycle.	PIU
4.4	SECURITY MANAGEMENT Not relevant to this project	N/A	
4.5	INVOLVEMENT OF THE MILITARY Not relevant to this project	N/A	
4.6	DAM SAFETY (FOR ANNEX A, PARA. 2. ESS4) Not relevant to this project	N/A	
4.7	DAM SAFETY (FOR ANNEX A, PARA. 5. ESS4) Not relevant to this project	N/A	
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT POLICY FRAMEWORK Not relevant to the project activities. Any subproject with ESS5 impacts will be excluded.	N/A	MoH/NPHIL/MoA/EPA though the PIU
5.2	RESETTLEMENT PLAN Not relevant to the project activities.	N/A	
5.3	GRIEVANCE MECHANISM Not relevant to the project activities.	N/A	

ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not relevant	N/A	Not relevant
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not relevant	N/A	Not relevant
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Not relevant	N/A	
8.2	CHANCE FINDS Describe and implement the chance finds procedures as part of the ESMF and ESMP of the Project.	Same timeframe as for point 1.2	Not relevant
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant	Not relevant	Not relevant
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt the SEP prior to the appraisal of the project, and thereafter implement the SEP throughout Project implementation.	MoH/NPHIL/MoA/EPA through the PIU
10.2	GRIEVANCE MECHANISM: Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Maintain the grievance mechanism that is currently in place for the implementation of project activities throughout Project implementation period.	MoH/NPHIL/MoA/EPA through the PIU

CAPACITY SUPPORT (TRAINING)		
	<p>Conduct various types of E&S training, targeting groups (PIU Staff, Contractors & Consultants' Staffs) and including at least the following topics:</p> <ul style="list-style-type: none"> • Stakeholders identification, analysis and engagement • Labor management procedures for contractor workers • GBV & SEA/SH • Community health and safety • E & S risk management <p>External Training to further strengthen E&S staff, and other PIU staff in the PIU</p>	<p><i>These training shall be conducted after project effectiveness and throughout during project implementation.</i></p> <p><i>within one month of project effectiveness to cover all identified staffs and their need and at least one training at six months must be given.</i></p>
		MoH/NPHIL/MoA/EPA through the PIU