



REPUBLIC OF LIBERIA
MINISTRY OF HEALTH
PROJECT IMPLEMENTATION UNIT (PIU)

HEALTH SYSTEM STRENGTHENING PROJECT ADDITIONAL FINANCING (HSSP AF)

Project ID: P128909

**REQUEST FOR EXPRESSIONS OF INTEREST
FOR**

**The Recruitment of Consultant for the Development of Training Manual and Train Trainers
for SMoL**

The births and deaths registration were introduced in Liberia in the 1930s, but became legal through the enactment of the “Birth and Death Registration Act of 1971”, which made registration of births and deaths compulsory for all citizens. Unlike birth registration, the certification of death is complicated and has very limited coverage. Registration of death, though mandatory by the Liberian Public Health Law of 1976, it states that the Ministry of Health shall register all deaths within 24 hours after their occurrence. This regulation has not been implemented to its fullest by the Ministry due to limited access to death registration services and information on the importance and need for death certificates.

Apart from the mentioned probable reasons for low registration of deaths, traditional and religious practices contribute to low registration. Death certificates are usually processed with the objective to obtain insurance benefits, to settle inheritance issues and not as a requirement for burial and documentation of cause of death.

Additionally, the registration and classification of deaths are not based on the International Classification of Diseases (ICD). The use of ICD in the health and CRVS systems is non-existent. This makes mortality data incomparable with other countries.

Coverage of death registration is particularly low and estimated at around 5% with most of the deaths (more than 75%) occurring outside of the health facilities. Of the deaths registered, very few of them have medically certified causes of death. At individual level, limited death registration limits access to property and inheritance rights especially for women, as well as access to social benefits associated with orphan-hood and widowhood.

At the national level, the low coverage of both birth and death registration and limited information on causes of death has affected the availability of data required for socio-economic planning and monitoring in several sectors, including health, primary school enrollment and other social welfare services. The Government of Liberia, through the MOH, has thus prioritized the strengthening of the civil registration and vital statistics (CRVS) system and in collaboration with CRVS partners and stakeholders developed a five-year (2017-2021) CRVS Improvement Plan.

The Additional Financing (AF) from the Global Financing Facility (GFF) which is gear towards expanding the scope of the work under the Health Systems Strengthening Project (HSSP) supported by the World Bank, has allocated funds have been allocated to implement selected activities of the CRVS Improvement Plan as outlined in the HSSP-AF project paper. The objective of the CRVS component in the project is to improve civil registration and vital statistics (CRVS) in Liberia by i). Improving birth registration services; ii). Improving death registration services; iii). Expanding the coverage of Birth and Death Registration Systems; and, IV). Coordinating national Birth and Death Registration efforts and project management.

It is against this backdrop that in order to facilitate the effective and efficient implementation of the CRVS component, the Ministry of Health desired to hire a consultant to provide technical support for the introduction of the World Health Organization (WHO) Short Mortality List (SMoL) and develop a training manual on SMOL for institutionalization into the CRVS system. This will ultimately improve the classification of deaths, make cause of death determination easier and make mortality data comparable with other countries.

Objectives of the Assignment:

1. To introduce the SMoL into the CRVS System;
2. To develop a training manual and train health workers (targeting Doctors, Nurses, Midwives, Statisticians, Medical record keepers, Data-entry officers, Coders, M&E officers, etc.) on the use of SMoL; and
3. To lead and conduct training of trainers (ToT) workshop for core trainers who will then cascade the training.

Key deliverables

The key deliverables of the consultancy are:

1. Inception report (including work schedule)
2. Draft Training Manual for review and approval by the MoH
3. Final Training Manual including all annexes (2 hardcopies & 2 soft copies on CD ROM)
4. A detailed Training of Trainers (ToT) report

Qualification and Experience

Education

1. Must have Master Degree in Public Health, Health Informatics or related fields; a Degree in Medicine is an added advantage
2. Must have vast knowledge on SMoL;
3. Excellent English writing and oral communication skills

Experience:

1. The individual must have at least five (5) years of experience in health systems strengthening, CRVS;
2. Demonstrated experience in developing training manual, delivery and facilitation of training of trainers. Performance of similar task is an added advantage
3. Experience in Sub-Saharan region and developing countries; and

Skills & Competency

4. Must have Experience in the classification of diseases according to International Classification of Diseases
5. Vast knowledge of the CRVS system of Liberia and the country context;
1. Must be capable to work with individuals with diverse background

Duration of the Assignment: The assignment is expected to cover two (2) months period, and it is expected that the location to cover Monrovia with travels to Project Counties when deemed necessary by supervisor.

An individual consultant will be selected in accordance with the procedures set out in the World Bank's *Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits and Grants by World Bank Borrowers* dated January 2011 revised July 2017.

Interested consultants may obtain further information including a detailed Terms of Reference from the address listed below. All Expression of Interests should be sent electronically to emails listed below. Expressions of interest must be delivered to the address below by email on or before **February 18, 2019 10:00 hours (GMT)**. All applications must indicate position applied for and marked **LR-MOHSW-93987-CS-INDV**

NB: Only short-listed candidates will be contacted.

Ministry of Health
ATT: Mohamed A. Sherif
Procurement Officer
World Bank Funded Health Portfolio
Oldest Congo Town, Tubman Boulevard
Monrovia, Liberia
Tel. +231 770 756 995, 0886532989
E-mail: mohamedasherif775@gmail.com

Copy matt77us@gmail.com, geota4real@gmail.com, neuf25fumba@gmail.com, garyeaclarke@gmail.com and cswesseh@yahoo.com