

PUBLIC DISCLOSURE NOTICE
OF
Updated and Adopted Labor Management Procedures (LMP)
For

**ADDITIONAL FINANCING FOR THE INSTITUTIONAL FOUNDATIONS TO IMPROVE SERVICES FOR
HEALTH (IFISH-AF) PROJECT (P177050)**

In line with the Environmental Regulation of Liberia and in compliance with the World Bank policy on disclosure of information, the Ministry of Health is pleased to announce to the public and all stakeholders that the final report for the updated and adopted Labor Management Plan (LMP) for the Additional Financing (AF) for the Institutional Foundations to Improve Services for Health (IFISH) Project is now available. This project targets Montserrado County as the key county for implementation with specific support for the Phase-2 construction of the New Redemption Hospital located in Upper Caldwell, Montserrado County. The project will also target Adolescent girls with specific focus on selected high schools across the country.

Brief Project Description

The Additional Financing of the IFISH project will provide support, and is restructured to facilitate systems strengthening, improved service delivery, and achievement of better health and nutrition outcomes in the country. The restructured Project will finance an integrated design of the New Redemption Hospital by integrating Phases 1 and 2 into one multi-purpose unit. This means that all the departments, utilities, staff accommodation and other amenities envisaged under Phases I and II will be undertaken at the same time.

Other sub-components of the project aim to improve functionality and physical access to healthcare by supporting the rehabilitation and extension of health infrastructure at existing primary health facilities. The support will be targeted at the six counties implementing PBF under the project, namely: Gbarpolu, Rivercess, Sinoe, Bomi, Grand Kru, and Maryland.

The project will also support activities to enhance consultation and collaboration with community members (including trained traditional midwives) through health facility development committee (HFDC) meetings. These activities are expected to empower citizens, especially women and young girls, to make informed decisions on RMNCAH-N. Details of the full project components and restructuring alignments are found in the project appraisal document (PAD) at the World Bank portal.

Rationale of the LMP

The LMP was developed to ensure a safe, healthy, and conducive working environment for workers and ensure that the environment is free of forced and child labor as well as other forms of intimidation, discrimination, and harassment. The LMP also ensures that workers have channels for grievance redress, freedom of association and access to collective bargaining rights as prescribed by national and international law

Display Centers

The full LMP will be published on MOH, NPHIL and World Bank websites respectively. Hard copies shall be made available to key stakeholders and other parties.

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